

"Act like your house is on fire....because it is." - Greta Thunberg

The Bay Area Green New Deal...

The Bay Area Green New Deal calls for the swift and complete conversion to a 100 percent renewable energy system for both electricity and transport by 2030, partnered with the full de-carbonization of the economy by 2040.

With focused investments on the city and county level, the Bay Area will pioneer the economy of the future. The Bay Area Green New Deal will lead our region out of the economic crisis as well as the climate crisis.

The Bay Area Green New Deal is our local civic commitment to a Green economic recovery as we emerge stronger after the Covid-19 Pandemic. Preparing the Bay Area workforce for the Green era is essential to maintaining the Bay Area's leadership in innovation and prosperity.

We call upon local elected leaders to correctly recognize the urgency of climate change, which demands a re-imagining of public works and market incentives. The Bay Area

Green New Deal aims to help build a foundation for a healthier, more equitable clean-energy future for all of us.

The Bay Area will be climate neutral by 2045. To achieve this, we need to surpass the state's Greenhouse Gas Reduction targets. We must plan and prepare for the threats of climate change within our own communities -- the threats that are already here and the threats science predicts we will be facing. Bold action must be taken to reduce greenhouse gas emissions, sequester carbon, and transition to a carbon-free economy.

The Bay Area Green New Deal contains ten critical policy areas. This plan is designed to evolve over time with community input and participation. It lies in the hands of Bay Area communities to support the policies that come from this document, and to strengthen it with our own creativity and expertise.

1. Clean energy and zero-carbon economy

The climate crisis demands energy democracy – the transition from a centralized corporate fossil fuel economy to a clean energy system governed by local communities. Transitioning to a 100% clean energy supply by 2030 is the backbone of the Bay Area's strategy to go carbon neutral. It is essential to build sufficient clean energy generation capacity for the Bay Area's growing needs by investing in solar and wind energy opportunities. The Bay Area is ideal for solar and wind power, which offer opportunities for local economies.

- Focus local governments' resources on transitioning to a 100 percent clean energy economy. All applicable departments must prepare for the clean energy economy by transitioning resources and offices historically used to facilitate fossil fuel extraction, transportation, or refining. Instead, Bay Area agencies will lead a centralized taskforce to phase out fossil fuels by expediting research, development, deployment, and technical support for polluting industries to ensure a smooth transition for workers and communities who have historically relied on fossil fuel production. This taskforce will be responsible not only for phasing out fossil fuel production on public lands and waters, but will support the end of fossil fuel production on private property as well.
- The Bay Area needs Public Banking. The fight for a Bay Area Green New Deal is
 also the fight for Public Banks. With Municipal and public banks operating for the
 people instead of private shareholders, the flow of capital better reflects the values
 of our local communities. This can be ensured by creating public banking charters

based on a framework of responsibility, transparency and accountability. Through locally controlled public banks, chartered with socially and environmentally responsible mandates, we can build a public banking model to become a nationwide network of Public Banks, responsive to the needs of local communities. Public Banks would provide credit to fund public infrastructure projects and reinvest in local communities, while simultaneously reducing expenses previously incurred from extractive private banks.

- The region will support the move to a California Public State Banking Model. Under the Bay Area Green New Deal we will support the State providing emergency COVID-19 relief by transferring 10% of California's Pooled Money Investment Account (PMIA) into the existing California Infrastructure Bank (IBank). It then requires the IBank to convert into a state depository institution which can leverage funds and lend directly to cash-strapped local governments and small businesses. A California State Public Bank can offer emergency lending and credit to community banks and credit unions, rescue small businesses, and help historically marginalized communities.
- Forward an advocacy campaign for Municipal Clean Energy (MCEs) non-profit
 agencies into every region of the Bay Area to foster more renewable and locally
 controlled energy services. Real estate companies and landlords owning dwellings
 with multiple occupants should be encouraged to install solar panels and should
 receive a tax credit for doing so, while escalating tax hikes over time for not
 providing the service.
- County and municipal governments will provide tax credits and other incentives to accelerate installation of solar and where viable, wind technologies. The mix of solar and sustainable installations will prioritize neighborhood and community microgrids to build flexibility and resilience into the energy infrastructure. Microgrid cooperatives should be able to disconnect from the main power grid during or after climate events or cyberattacks to share locally generated solar and wind power within their neighborhoods.
- Install new types of wind and solar farms on underutilized land. Regional leadership will collaborate closely with county and city leadership as well as the agricultural community to implement solar and wind opportunities in underutilized spaces. In addition to putting land to new use, these projects create a new source of income for farmers and ranchers that will be spent locally. Land that is not viable for development or agriculture should be home to solar development throughout the

Bay Area. Utilize parking lots, city land, airport, and other unused spaces for solar arrays.

- Bay Area counties must provide tax credits and other incentives for the
 installation of energy storage technology in homes, commercial buildings,
 institutional buildings, and industrial facilities to provide backup power. Both to
 manage intermittent power grid energy loss and to provide on-site supplies of
 emergency power should the grid be compromised by climate events or
 cyberterrorist attack.
- Weatherize homes and businesses to perform energy efficiency upgrades to make buildings more efficient and lower energy bills. Communities will provide sliding-scale grants for low- and moderate-income families and small businesses to invest in weatherizing and retrofitting homes and businesses. Deep weatherization retrofits will reduce residential energy consumption by 30 percent. As the Bay Area moves forward with energy efficiency efforts, the oldest, leakiest and least energy efficient homes, and the homes of seniors, people with disabilities, and low-income families will be prioritized.
- **Ban regional fracking**. Fracking is a particularly harmful method to extract fossil fuels. They make surrounding communities less healthy and less safe. Fracking must be immediately banned.
- Require fossil fuel corporations to repair leaking infrastructure, including
 natural gas, oil pipelines, and drilling sites. Methane from fracked natural gas is 86
 times more powerful than carbon dioxide at trapping heat in our atmosphere.
 Hydrofluorocarbons (HFCs) can be more than a thousand times more potent than
 carbon dioxide. Methane leaked by the oil and gas industry each year is roughly
 equivalent to the amount of carbon pollution emitted each year by the US coal
 industry.
- Require implementation of a baseline greenhouse gas (GHG) emissions inventory for both community wide and county operations, that is reviewed and adjusted on an annual basis to ensure GHG reduction goals are met or exceeded. The Inventory shall provide a GHG emissions forecast of 2020 and 2030, and beyond if needed. The GHG emissions reduction target will align with Executive Order B 55 80, committing to net zero carbon by 2045 and will include commitment to SB100, 100% zero carbon energy by 2045.
- Regulate all dangerous greenhouse gases. Carbon dioxide is a very dangerous greenhouse gas, but it is not the only one we must address. Methane is 86 times

more powerful than carbon dioxide at trapping heat in the atmosphere, and hydrofluorocarbons (HFCs) can be more than a thousand times more powerful.

- Collaboration will be needed to create proactive education campaigns for residents and businesses about the importance of meeting or exceeding state requirements for reductions in greenhouse gas emissions.
- Declare a regional climate emergency. There is a climate emergency which
 demands a massive-scale mobilization to halt, reverse, and address its
 consequences and causes. This is an existential threat and the Bay Area must do
 whatever it takes to confront it.
- Call for California to divest pensions from fossil fuels. State employees' pensions are currently invested in fossil fuels, which put their pensions at risk.
 California's state government must protect and grow those pension funds by instead investing in the clean energy economy.
- Pressure financial institutions, universities, insurance corporations, and large institutional investors still invested or insure fossil fuels to transition those investments to clean energy bonds. We have seen a movement of activists force divestment from fossil fuel corporations, they must be supported by local governments.
- To achieve these goals, Bay Area counties will promote new initiatives and innovative strategies that meet and exceed state requirements. Municipalities will participate with other jurisdictions and organizations to develop effective regional solutions and regulation at local and state levels.

2. Green jobs creation and a just transition for workers

As of May 2020, there are 14 million people between the ages of 25 and 64 who are officially unemployed. In addition, there are 39 million people who are not part of that 25-64 year old Labor Force. Now that the pandemic surge is upon us and unemployment benefits will soon run out, it's a crucial time to create millions of new Green jobs.

 Allocate the expenditure of city and county funds to programs, businesses, organizations, agencies, and institutions that provide greatest opportunities for green jobs with labor provisions, and climate-based solutions consistent with the urgency of the climate crisis and the need to make rapid and sustained

- reduction in greenhouse gases consistent with targets from the Intergovernmental Panel on Climate Change.
- Bay Area counties must direct actions in their general plans to transition from toxic industries to clean industries that offer good-wage jobs accessible by biking, walking and public transportation. The counties must promote a local hiring incentive or requirement.
- The region will create 300,000 green jobs by 2035, and 400,000 green jobs by 2050. Increase private sector green investment in the region by \$750 million by 2025, and \$2 billion by 2035.
- Bay Area counties must leverage existing partnerships to make Green industries a central priority, partnering with local job training programs and collaborating with regional colleges to train and build a green workforce.
- New Green jobs require strong labor standards. That means all jobs created under the Bay Area Green New Deal will have family-sustaining fair wages, local hiring preferences, project labor and community agreements, including buying clean, American construction materials and paying workers a living wage to the greatest extent possible. We will improve worker and fenceline community safety standards at manufacturing and industrial plants.
- Ensure a just transition for energy workers. Thousands of union, family-wage jobs will be created through the Bay Area Green New Deal. Steel and auto manufacturing, construction, energy efficiency retrofitting, coding and server farms, renewable power plants will all be booming in the Green economy. Workers transitioning into new job sectors should be guaranteed job placement assistance, relocation assistance, and pensions based on their previous salary. Workers requiring training for a different career path will receive vocational job training with certain expenses provided.
- Protect the right of all workers to form a union without threats or intimidation from management. We will work with the trade union movement to establish a sectoral collective bargaining system that will work to set wages, benefits, and hours across entire industries, not just employer-by-employer. Unions not only ensure that workers receive fair pay and benefits, they fight to ensure that workers, first-responders, and fence-line communities are safe and healthy.
- Invest in workers and de-industrialized communities' economic development.

 Counties with more than 35 qualifying workers should be eligible for targeted economic development funding to ensure job creation in the same communities that

will feel the impact of the transition most. Other eligible projects include drinking and waste water infrastructure, broadband, and electric grid infrastructure investments.

Bay Area communities will call upon the philanthropic community's participation -- doubling the federal mandate in which private philanthropies give away 10% annually of their endowments instead of 5%. Doing so for just three years would pump an additional \$200 billion into the economy. This will be used to create green entrepreneur accelerators to support workers who want to start new businesses and create green jobs.

3. Clean transportation

The Bay Area will grow by over two million people by 2038. As populations grow, rising housing costs push lower income families to the suburbs, creating sprawl that puts pressure on our open spaces and increases commuting by automobiles. Transportation is the largest single source of air pollution in the Bay Area. Without transforming our transportation system, the Bay Area cannot become climate neutral. Transforming this system requires strategic implementation of accessible alternatives to driving cars. A goal of the Bay Area Green New Deal is to transition to 100% electric vehicles by 2030 and to build public transit that is affordable, accessible, fast, resilient, and that fits communities' needs.

- Expand the green transportation network by encouraging the use of climate-friendly technology, planning growth around multiple modes of travel and reducing automobile reliance. In addition to promoting improved public transit, partner with private developers to undertake region-wide improvements that make active modes of travel, such as walking and bicycling, more comfortable and preferable options. Establish an energy efficient fleet management and operation practices.
- Enhance regional transportation systems to reduce the impacts of single-occupancy vehicle travel. Our region must ensure transit-oriented development, focus economic development near housing or transit, reduce vehicle miles traveled and promote equitable access to jobs and services, especially for disadvantaged communities. It is also essential to strengthen the urban limit line, and preserve lands along the line.
- Increase public transit ridership by 65 percent by 2030. We will ensure that reliable, affordable public transit is accessible for seniors, people with disabilities,

and rural communities. In addition to expanding transit service to communities, we will promote transit-oriented development to link this service to popular destinations and vital community services. We will help discourage long car commutes, congestion, and dangerous emissions. The Bay Area Green New Deal will reverse these trends and create more livable, connected, and vibrant communities.

- Increase the percentage of all trips made in the region by walking, biking, and micro-mobility or matched rides to at least 35% by 2025; 50% by 2035; and maintain at least 50% by 2050. Reduce Vehicle Miles Travelled (VMT) per capita by at least 13% by 2025, 39% by 2035, and 45% by 2050.
- Vehicle trade-in program. Families with conventional cars will be able to access
 an additional incentive for trading-in for an electric vehicle. We will expand on the
 program and make it stronger by requiring even higher efficiency and make it
 available predominately to cars manufactured in the U.S.
- Tax credits provided for the purchase of electric vehicles, and graduated tax hikes should be imposed on the purchase of internal combustion vehicles. Vouchers should exceed the trade-in value of the internal combustion vehicles. The goal is to eliminate the sale and registration of all new internal combustion vehicles cars, trucks, buses by 2035.
- Electric vehicle charging infrastructure. In order to ensure that no one is ever stranded without the ability to charge their vehicle, the Bay Area will ensure that new EV stations are open access and interoperable between all payment systems.
 Under our plan, drivers will no longer need to worry about where to charge their car or if they can pay for it.
- Tax credits provided for installing electric charging stations in and around residential, commercial, and industrial building sites to power electric vehicles. Real estate companies and landlords owning dwellings with multiple occupants should be encouraged to install sufficient charging stations and should receive a tax credit for doing so, while escalating tax hikes over time for not providing the service.
- Counties must help school districts and transit agencies replace all school
 and transit buses with electric buses. The EPA classifies diesel exhaust as a
 human carcinogen, and this exhaust contains over 40 different chemicals and air
 pollutants that are classified as hazardous air pollutants under the Clean Air Act.
 Children on buses are exposed to concentrations of these substances that can be
 5-15 times higher than background levels negatively impacting their health and

performance in school. Once older buses are replaced with clean electric buses, school districts will save in fuel and maintenance costs over the life cycle of the bus.

- Encourage telecommuting options through public outreach with new or existing employers, as appropriate and modeled by County policies that encourage telecommuting whenever feasible. Work with existing shuttle service providers to coordinate services with other forms of transit, special events and work centers. Encourage home offices, live work sites and satellite work centers in appropriate locations.
- Coordinate ride-sharing programs to provide up-to-date lists of potential riders and to educate the public on commuting options. Encourage the development of employer-funded vanpool and shuttle bus services to new employment centers. Encourage employer provision of information on alternative modes of transit. Encourage employers to offer flex-time arrangements to their employees in order to reduce travel during peak hours.
- Promote the development of a regional high-speed rail. Many other developed nations have advanced high speed rail systems to give travelers a meaningful affordable alternative to car travel between cities and counties. High-speed rail has not been embraced in the United States because we have not built the political mobilization needed to demand the funding needed to complete this clean transportation vision. Together, we will create the movement needed to push for the development of a high-speed rail system, regionally and beyond.

4. Clean Air, Water and Waste

Water is life. Clean water is a human right.

Water pollution in the Bay Area comes in the form of dredge spoil, solid waste, incinerator residue, sewage, garbage, sewage sludge, munitions, chemical wastes, biological materials, heat, wrecked or discarded equipment, rock, sand, cellar dirt, and industrial, municipal, and agricultural waste discharged into water. Water quality standards are not met in over half of California's 3 million acres of lakes, bays, wetlands and estuaries. Under the Bay Area Green New Deal, we aim to replace lead pipes, clean up hazardous waste sites, and reduce toxic air and water pollution from oil, gas, and coal. Those benefiting the most will be communities of color and low-income families in the region who today endure disproportionate exposure to toxins.

Clean air is a human right. A combination of three factors are the cause of unhealthy levels of air pollution in our region: the activities of over 8 million people, mountainous terrain that traps pollution, and a climate that helps form ozone and other pollutants. We must be tenacious about improving the quality of air our communities breathe.

- The Bay Area must upgrade all water systems, sewage systems, and storm water drains by 2030 to be resilient to climate-induced storms and floods that threaten public health. In preparation for drought and other climate events, water storage systems (e.g. cisterns) must be established across the region to provide emergency backup access to water.
- County Clean Water Revolving Fund programs must be developed, along with a new grant program to help households install, repair, replace, and upgrade septic and drainage fields. Where necessary, counties and school districts will refurbish public schools water systems during Covid19 quarantine and summer recess.
- Where applicable, cities should ensure public oversight and local control by re-municipalization of all water-related systems that have been privatized over the years.
- Better groundwater management for urban, rural, and agricultural areas is needed in the region. More than 40 percent of Californians rely on groundwater for part of their water supply, creating dangerous water overdrafts. We must encourage the transition from groundwater wells to surface water use and extend mandatory groundwater monitoring and reporting plans.
- Reuse water, adapt to water scarcity: Recycle 100% of waste water for beneficial reuse by 2035. Source 70% of all water locally by 2035. Source 70% of the Bay Area's water locally and capture 250,000 acre ft/yr (AFY) of stormwater by 2035. Build at least 10 new multi-benefit stormwater capture projects by 2025; 100 by 2035; and 200 by 2050. Reduce potable water use per capita by 22.5% by 2025; 25% by 2035; and maintain or reduce 2035 per capita water use through 2050. Install or refurbish hydration stations at 200 sites, prioritizing municipally-owned buildings and public properties such as parks, by 2035.
- Require new development and significant remodels to reduce the waste of
 potable water through the use of efficient technology, recycled water plumbing
 (purple pipe), and conservation efforts that minimize the region's dependence on
 imported water and conserve groundwater resources.

- The region must eliminate legacy pollution from toxic waste sites, remediating lead in paint and pipelines, ensuring safe wastewater and water systems in low income communities and communities of color.
- Cleaning up existing hazardous waste and abandoned sites. Develop funding
 for point source (i.e. any single identifiable source of pollution from which pollutants
 are discharged, such as a pipe, ditch, ship or factory smokestack) and nonpoint
 source management programs (i.e. nonpoint source pollution includes excess
 fertilizers, herbicides and insecticides from agricultural lands and residential areas;
 Oil, grease and toxic chemicals from urban runoff and energy production, sediment
 from improperly managed construction sites).
- Reduce waste: Increase landfill diversion rate to 90% by 2027; 95% by 2035; and 100% by 2050. Reduce municipal solid waste generation per capita by at least 15% by 2030, including phasing out single-use plastics by 2028. Eliminate organic waste going to landfill by 2028. Increase proportion of waste products and recyclables productively reused and/or repurposed in the Bay Area to at least 25% by 2025; and 50% by 2035. Find feasible alternatives to plastic packaging and single-use food containers.
- Clean air is a human right: The Bay Area will have zero days of unhealthy air quality by 2028. Reduce industrial emissions by 38% by 2035; and 82% by 2050. Reduce methane leak emissions by 54% by 2035; and 80% by 2050.
- Enforce the Clear Air and Water Acts on large factory farms and ensure all farmers have access to the tools and resources they need to address pollution. Industrial animal feeding operations, and the millions of pounds of untreated waste they create, are a major source of air pollution and driver of climate change. The region will end the weak oversight of factory farms.

5. Sustainable agriculture

Sustainable agriculture is farming in sustainable ways, which means meeting society's present needs, without compromising the ability for current or future generations to meet their needs. It is based on an understanding of ecosystem services. The Bay Area Green New Deal strives to support a safe and sustainable local food supply, and to connect consumers with local farms and healthy foods. We aim to invest in family farms and rural communities -- not corporate ownership. We also aim to expand and incentivize community gardens and community supported agriculture.

- Bay Area communities will move towards 100% organic certification by 2035.
 The region will deploy plans to phase out petro-chemical agriculture and introduce organic and renewable ecological practices, while boosting regional agricultural production for local markets over a 15-year period. Counties should provide subsidies and incentives to encourage a speedy transformation.
- Transition to organic farming. Create a grant program to help farmers transition their land to new organic farmers. As Conservation Reserve Program (CRP) contracts end, we will help connect these farmers with new organic farmers who want to continue rigorous conservation practices on a working landscape.
- Preserve and expand farmers' markets, and explore opportunities to expand access to fresh, healthy, local foods within our region. Ensure the long-term stability of our existing farmers markets to allow communities in the region to depend on fresh, local foods and places to purchase them. Support job creation by expanding opportunities for small farmers and ranchers to reach local markets more often and in broader geographical areas.
- Increase efforts to process agricultural products locally, addressing gaps in the agricultural supply chain. When products are shipped away to be stored and processed, our economy loses out on revenue, additional greenhouse gasses are emitted and our local communities are less likely to benefit from keeping good, wholesome foods local.
- Preserve the region's limited agricultural lands for local food production, ensuring the long-term viability of these lands for local and sustainable food production. Develop collaborative marketing with local organizations to create funding streams for projects to support local food production. Also encourage community gardens in empty lots and new developments in order to maximize both local food production and community engagement.
- Incentivize community ownership of farmland. One of the barriers to being able
 to choose a career in ecologically regenerative farming is the cost of acquiring
 farmland. We want communities to be able to join together to own farmland to help
 people grow our local, ecologically regeneratively produced food and help solve the
 climate crisis.
- Incentivize farmers to develop ecologically regenerative farming systems that sharply reduce emissions; sequester carbon; and heal our region's soils, forests, and prairie lands. Pay farmers to keep carbon in the soil. Counties will provide incentives and subsidies to farmers for soil health improvements they make and for

the carbon they sequester, which both mitigates climate change and helps farmers adapt to it.

- Adopt farmland mitigation programs aimed at preserving farmland while giving
 agricultural landowners the opportunity to recover equity in their property without
 developing it. These should be coordinated among localities so as to create a level
 playing field and prevent developers from playing one jurisdiction against its
 neighbors. Local Agency Formation Commissions (LAFCOs) can help do this by
 adopting their own policy of requiring cities to mitigate farmland loss as a condition
 of annexation.
- End exclusions for agricultural workers in labor laws. We must ensure farmworkers have the right to overtime pay, strong safety protections, and the right to collectively bargain. Currently, farm workers are exempt from many labor laws that other workers have benefitted from for years. Farming is a dangerous and demanding profession. We need to protect these workers as we do others.
- Establish a victory lawns and gardens initiative to help urban, rural, and suburban communities transform their lawns into food-producing or reforested spaces that sequester carbon and save water.
- Incentivize schools to procure locally produced foods. Institutional purchasing
 can be a huge boost to local producers and build local farm economies. Counties will
 give a meal incentive for schools that acquire at least 30 percent of their food from
 local sources.

6. Affordable sustainable housing

The Bay Area is facing an enormous housing crisis. Working and middle-income families can no longer afford to own a home, renters face rising costs that force them to move further from their jobs and communities, and growing numbers of unhoused people live on our streets. This crisis has been building for decades and has spread to moderate-income households. The largest impacts are felt by communities of color, people with disabilities, formerly incarcerated people, low-wage immigrants, transgender and gender-non-conforming people, and those with the lowest incomes.

The fight for housing justice is inextricably linked to the fight for racial, economic and environmental justice. A focus of the Bay Area Green New Deal will be on expanding affordable and sustainable housing opportunities for low-income frontline communities,

and developing housing that people and the planet can afford. Under the Bay Area Green New Deal, we will end homelessness by 2028.

- Housing is affordable if it costs no more than 30% of one's income. People who pay more than this are considered "cost burdened". Those who pay more than 50% are "severely cost burdened." Affordable housing generally means affordable to lower-income people with incomes at or below 80% of area median income (AMI). Affordable rental housing programs target lower-income people, while affordable homeownership programs target people making up to 120% of AMI.
- Prioritize efficient land use and house every resident ethically and affordably
 through new housing production, existing housing preservation, and tenant
 protection: (1) producing new market-rate and affordable homes; (2) preserving
 existing housing that's currently affordable; and (3) protecting tenants from
 unaffordable rent increases and unfair evictions. The region will lead and support
 campaigns to address these three targets.
- All new development will uphold the principle that people must be able to live where they work. Increase cumulative new housing unit construction to 150,000 by 2025, and 275,000 units by 2035. Ensure 57% of new housing units are built within 1,500 feet of transit by 2025, and 75% by 2035. Create or preserve 50,000 income-restricted affordable housing units by 2035 and increase stability for renters. Creation of a sustainable carbon-neutral public housing index of 400,000 units. Cities and counties ratio determined by population size.
- Reduce environmental impacts of housing development by promoting infill, mixed use development, and alternative housing. Infill housing involves the insertion of additional housing units into already-approved subdivisions or neighborhoods, provided as additional units built on the same lot or as new residential lots by further subdivision or lot line adjustments. Mixed-use zoning or planning blends residential, commercial, cultural, institutional, and entertainment uses into one space, where those functions are integrated while providing pedestrian connections. Alternative housing will involve, for example, townhomes, apartments, tiny homes, abandoned buildings.
- Reduce energy consumption by promoting sustainable land uses and development patterns. Pursue infill development opportunities and encourage the construction of higher-density, mixed-use projects around existing public transit infrastructure, schools, parks, neighborhood-serving retail and other critical services. Incorporate ecologically sustainable practices and materials into new

development, building retrofits and streetscape improvements. In areas that are already built-up include affordable and deeply affordable housing, as a means to reduce vehicle miles traveled and greenhouse gas emissions, and facilitate walking, bicycling, and transit use, including through mixed-use corridors and activity centers.

- Retrofitting public and commercial buildings. All public buildings must meet new standards by 2025. All existing residential and commercial buildings reduce greenhouse gas emissions by 40 percent below 1990 levels by 2030 and be zero net energy before 2040. All new residential buildings must be at zero net energy by 2025 and new commercial buildings be zero net energy by 2030. Local municipal governments will mandate and finance the transition of all public and commercial property to green zero-emission assets and infrastructure by 2027, using procurement to boost green businesses.
- Introducing generous tax credits and deductions, grants, and low interest loans to encourage the retrofitting of the county's residential, commercial, industrial, and institutional building stock. The conversion from gas and oil heating to electric heating by renewable energy from the grid will bolster resilience to climate-related disruptions. Additional supplementary tax credits, deductions, grants, and low interest loans should be extended to low and middle income rental properties and homeowners to encourage retrofits.

7. Social justice for frontline communities

The Bay Area Green New Deal calls upon county and city officials to engage and provide technical assistance to populations and communities most impacted by pollution to promote meaningful involvement of these communities in environmental and land use decision making. It is an unfortunate reality that institutional racism also impacts environmental health, and thus the public health and safety of millions of low-income families, people of color, and tribal communities. African American and Latinx communities deal with 56 percent and 63 percent more air pollution, respectively, than they create. We will abide by the United Nations Declaration on the Rights of Indigenous Peoples and ensure the free, prior and informed consent by Indigenous Peoples. The Bay Area Green New Deal must serve to address modern and historical inequities, environmental racism, and will follow Environmental Justice principles.

• Respect indigenous sovereignty. Commit to upholding regulations in a way that strengthens tribal sovereignty and ensures tribal consent on projects involving land in which tribes own even a fractional interest. Commit to early and ongoing

- consultation with tribes to identify and work to appropriately mitigate or address concerns regarding infrastructure projects.
- Protect cultural and sacred sites. Work with local Native American tribes to
 protect recorded and unrecorded cultural and sacred sites and to educate
 developers and the community at large about the connections between Native
 American history and the environmental features of our local landscape.
- Invest in organization partnerships with a green focus on low income neighborhoods. The fewer resources people in our communities have, the more vulnerable they are to the impacts of climate change. As the region transitions to greener solutions and a greener economy, we must work to create opportunities for low income communities to participate from the start. The Bay Area must step up to support and bolster existing efforts that invest in low income communities and create more economic stability for low income families.
- Prioritizing disadvantaged communities. The region will prioritize Green business opportunities in the most disadvantaged communities and provide appropriate training for new employment opportunities that come with scaling-up green infrastructure. Generous tax credits, grants, low-interest loans, and other incentives to upgrade all public health services should be prioritized to the poorest communities facing public health risks brought on by climate change. Update permitting rules that currently allow polluters to target poor communities for polluting infrastructure. Cumulative environmental impacts will be measured and we will require polluters to remediate them. Precaution for the health and safety of our children and planet should be valued above profit.
- Enact equitable tax laws. To ensure a more fair and just society, more equitable
 tax laws should be enacted in the Bay Area that reduce the vast disparity between
 the super-rich and the rest of the population, with the revenues accrued being used
 to advance the transition categories that make up the new Green economy.
- California state recovery resources will fund environmental equity in a manner that prioritizes reversing the factors creating disproportionate health suffering in low income communities, immigrant communities, and communities of color that have historically faced underinvestment and discriminatory policies.
- Focus job training and local hiring to reflect the racial and gender diversity of the community receiving investments. Procurement will prioritize minority and women-owned businesses, cooperatives and employee-owned firms, and community-owned and municipal enterprises.

 Follow the Principles of Environmental Justice adopted at the First National People of Color Environmental Leadership Summit. The goals and outcomes of the Bay Area Green New Deal should continue to be developed under the Jemez Principles for Democratic Organizing with strong and consistent consultation with the communities most affected by the current unequal enforcement of environmental laws.

8. Ecosystem restoration and conservation

Ecosystem restoration is the process of assisting in the recovery of ecosystems that have been degraded, damaged, or destroyed and focused on establishing the ecological processes necessary to make terrestrial and aquatic ecosystems sustainable, resilient, and healthy under current and future conditions. Restoration will help to control erosion, improve water quality, repair habitats, and provide other benefits to people and the environment. Under the Bay Area Green New Deal, the region will focus on restoring ecosystems through land preservation, afforestation, and (citizen) science-based projects.

- Integrating Traditional Ecological Knowledge of Indigenous Tribes and native communities into emerging ecosystem management models. A primary goal of ecosystem restoration under the Bay Area Green New Deal will be to develop and use tools of ecological restoration to enhance the survival of indigenous people and their cultures, and to incorporate the Traditional Ecological Knowledge of Indigenous tribes and native communities into newly emerging models of sustainable (agro-) ecosystem management.
- Protect, restore and preserve our wetland, riparian, and aquatic systems.
 Identify and create an inventory of riparian habitats, vernal pools, waterways, shorelines, wetlands, sloughs, and green infrastructure, and promote conservation, preservation and stewardship of these aquatic systems. Monitoring aquatic systems and preparing reports on findings to government authorities, to improve decision-making.
- Promote a Community Restoration Network for the region to provide practical knowledge, scientific understanding, and proven expertise to communities, while meeting restoration goals through volunteer-driven, community and science-based ecological restoration projects.

- Require all new construction to protect and restore natural features such as waterways, creeks & wetlands in urban areas as a means of connecting residents with nature and reversing damage to natural systems. Where feasible, restore creek corridors in urban areas. Creeks currently diverted in culverts or hardened channels should be restored to their natural state.
- Protect, restore and preserve our natural spaces, hillsides and vistas. Identify
 and create an inventory of areas in the region with significant natural habitat, open
 space and recreation resources and promote conservation, preservation and
 environmental rehabilitation of these lands. Work with property owners to acquire or
 dedicate those lands that could be preserved as open space.
- **Develop hillside development guidelines** that will ensure construction activities retain natural vegetation and topography and minimize grading of hillside. Minimize soil depletion and prevent erosion.
- Prohibit and eradicate the use of invasive plant species such as broom and ivies, especially adjacent to wetlands, riparian areas, or other sensitive habitat. Require landscaping that replaces turf grass with native species, incorporating drought-tolerant plants and sustainable maintenance practices and standards. Plant rain gardens to absorb rainwater running off roofs or asphalt.
- Restoring ecosystems through afforestation. Provide trees on residential and mixed-use neighborhoods. Ensure a 3 to 1 replacement of all trees removed. Plant trees to shade county buildings, businesses and residential homes to reduce energy use and sequester carbon. Plant 90,000 trees by 2025.
- Bay Area counties will provide tax credits and other incentives to reforest and rewild marginal land to capture and sequester CO2 from the atmosphere and serve as carbon capture sinks.
- Require green infrastructure such as impervious surfaces to reduce stormwater runoff and provide swales and retention basins.

9. Climate adaptation and emergency planning

In the Bay Area, we must become a collective of Climate-Resilient Communities, for our own economic and material survival. Under the Bay Area Green New Deal, we will strengthen community and natural environment resilience through climate adaptation

and emergency planning efforts. Each county will name and address climate action explicitly, and will incorporate Climate Action Plan goals and strategies within their General Plans. The region will incorporate climate adaptation and resilience strategies into all relevant policies to protect environmental quality, as well as public health and safety, with a focus on disadvantaged communities.

- Identify all infrastructure, particularly industrial infrastructure at risk of floods, seismic and/ or liquefaction risk, and enhanced wildfire risk due to climate change. Require needed safety upgrades identified in hazard mitigation assessment and emergency preparedness policies and procedures and hold public meetings to discuss these plans and ensure widespread understanding and confidence in these plans.
- Rebuild the region's crumbling infrastructure. In order to remain resilient to the climate impacts we know are coming, we must repair our crumbling infrastructure. Dangerously outdated infrastructure is not ready to withstand impacts like floods, hurricanes, or wildfires. Under the Bay Area Green New Deal, the region will also promote legislation and campaigns to rebuild any aging infrastructure.
- Retrofit our public infrastructure to withstand climate impacts. Beyond
 repairing our existing crumbling infrastructure, we must ensure that our public
 highways, bridges and water systems are ready for climate impacts we know are
 coming. The region will invest in our roads, bridges, and water infrastructure to
 ensure it is resilient to climate impacts, and to ensure that all new infrastructure built
 over the next 10 years is also resilient.
- Create a regional jurisdiction-wide program for mitigating greenhouse gas emissions and vehicle miles traveled that incentivizes carbon sequestration, zero-emission buildings and vehicles, soil building agricultural activities, and natural based shoreline adaptation measures and social resilience.
- Tax credits and other incentives must be provided for the installation of energy storage technology in homes, commercial buildings, institutional buildings, and industrial facilities to provide backup power – both to manage intermittent power grid energy across and to provide on-site supplies of emergency power should the grid be compromised by climate events or cyberterrorist attack.
- Build resilient, affordable, publicly owned broadband infrastructure. Internet
 access and communications are key in the wake of a disaster. In order to ensure
 that communities get the help they need, the region will provide infrastructure
 grants and technical assistance for municipalities and counties to build publicly

owned and democratically controlled, co-operative, or open access broadband networks. This communications infrastructure will ensure first responders and communities are ready to deal with the worst climate emergencies.

- Repair and modernize public housing including making all public housing accessible, conducting deep energy retrofits of all public housing, and providing access to high-speed broadband. We will also ensure that public housing has quality, shared community spaces to ensure every public housing complex has the capacity to serve as a community resiliency center.
- Increase funding for firefighting to deal with more frequent and severe wildfires. In order to be able to quickly and effectively respond to wildfires, the region will expand the wildfire restoration and disaster preparedness workforce. The region will increase funding for firefighting to deal with the increased severity and frequency of wildfires. Under the Bay Area Green New Deal, we will facilitate community evacuation plans that include people experiencing homelessness, and increase social cohesion for rapid and resilient recovery from climate impacts to avoid the use of martial law and increased policing in disaster response.
- Protect community cohesion. Our disaster response should ensure that to the
 extent possible, families are able to return to their home communities. The region
 will ensure that recovery and rebuilding efforts make affected communities stronger
 than they were before any disasters so they are more resilient to deal with a
 potential next disaster.

10. Research and development

The Bay Area must substantially increase research and development in all of the areas that accompany the transformation into green technologies of the Green Industrial Revolution. The science is clear that the entire global economy must decarbonize by 2050 at latest if we hope to stave off the worst impacts of climate change. We must be extremely careful to ensure that as we do this, we make sure that domestic manufacturing and clean economy industries thrive. The state and Bay Area region have an obligation and an economic opportunity to be a leader in developing and deploying the clean technological solutions that will solve climate change.

• Every level of governance should give particular attention to funding research, development, and deployment to accelerate the transition from fossil fuel-based markets to renewable energy processes and products.

- Explore the expansion of potential technologies built around renewable energy production, for example, Wave Energy (power generated by ocean waves), Tidal Energy, and GeoThermal.
- Explore technological development and research to dramatically decrease the
 cost of energy storage and meet daily and long term reliability needs. The aim is
 also to decrease the cost of daily cycling storage resources in order to reliably and
 affordably replace all coal and natural gas plants that serve as backup on the grid.
- In order to ensure an affordable and complete transition away from fossil fuels in the transportation sector, the region will invest in **research and development to decrease the cost of electric vehicles**.
- Invest in decarbonizing the shipping and aviation industries as soon as
 possible. The counties must identify and commercialize technologies to ensure the
 region is able to fully decarbonize as soon as possible, but by no later than 2050.
 Counties will collaboratively fund an effort to research technologies to fully
 decarbonize industry, aviation, maritime shipping and transportation.
- To prevent an outsized impact on the environment from harvesting raw materials, the region will build wind turbines, solar panels, new cars, and batteries with as many recycled materials as possible. Counties will establish a "take back" program to require large corporations that produce goods with the materials needed for this clean energy transition to pay to take those goods back from consumers who no longer want them to establish a region-wide materials recycling program.
- The region will invest in research to develop new, region-appropriate farming techniques and seeds. In order to respond to climate change and heal the environment, we will need to invest in non-chemical intensive practices and seed varieties that are tailored to each region's climate and soil.
- Provisions to fund and promote programs in our state and U.C. universities and colleges towards environmental sustainable research and development, including educational and vocational curriculums.

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In order for bold climate action to be at the center of local conversation, Bay Area citizens and communities must come to the table and advocate for it. If you support the policy priorities outlined in the Bay Area Green New Deal, here are several important steps you can take to make them a reality.

Ensure the creation and implementation of the Green New Deal is accessible to people with disabilities and non-English speakers. All publications will be in multiple languages, including Braille, and meetings will have language interpreters, including sign language, as appropriate.

Endorse the plan and tell your elected officials that you support it. Email your City Council members and other regional leadership with letters of support for the Bay Area Green New Deal. Tell them why it matters to you and how climate change affects you. Remind your elected officials that this is the issue of our time, and that you are paying attention to if and how they show up to the conversation.

Share the plan, and invite authors to present it to your group, class, event, neighborhood, or organization. Help share these ideas far and wide with your social circles. Show it to someone new. Post one of the policy ideas in this document to social media and invite others to weigh in. Keep the conversation alive. Organize a group to hear more about the plan, and invite authors to engage in continued dialogue about it.

Participate in Council and Climate Action Commission meetings to voice support. When policy issues related to this plan come to the any Bay Area City Council and Climate Action Commission agenda, your voice matters. Show up to speak on items related to climate action. Tell your policymakers directly why this matters and how it

affects you. Build community support for policy initiatives that help us reach our goals. Demand bold action.

Make the plan even stronger. Now that you've read the plan, you may have your own ideas about making climate action a reality in the Bay Area. Help strengthen this movement by sharing your insights, experience, and expertise related to the policy areas outlined in this plan. Keep connecting the ideas outlined in this document to local organizations, initiatives, and more.

Register to vote, and vote for green thinkers in 2020. Progress is only possible with political will. Don't settle for candidates that are not committed to bold climate action. Register now, and vote in every single election, like this world depends on it. In order to create and implement the policies that move us forward into and beyond 2026, green leaders need to be at the table.